

Visa Type	Typical Use	Pros	Cons	Processing Time Needed	Duration	Department Financial Expense
J-1 Exchange Visitor	Postdocs, research associates, visiting professors	Fast, no cost, dependents may work	Two year home residency required of some	10 working days	3 years max	N/A except for special contract programs
H-1B1 Temporary Workers	Tenure track or permanent positions	Good up to 6 years; transition to PR	Longer process; more expensive	4 months typically; can be expedited	3 years initially; 6 years max	\$0 – 1,130
O-1 Person of Extraordinary Ability	Exceptional professor/ researcher ineligible for J or H	Useful if no other option	Very high standard to prove	2-4 months	3 years initially; no max	\$0 – 1,130
TN-Treaty NAFTA	Canadians in certain fields	Easy, only requires a letter	Must qualify	Negligible	1 year; no max	N/A
B1 – Business Travelers	Short visit by observer, speaker, conference attendee	No immigration document processing by CSU necessary	Payments limited to 9 days	N/A	Usually 3 months	N/A
Permanent Residence	Tenure track or permanent positions	End of nonimmigrant status	Lengthy process; expensive; CSU does not handle processing	3-5 years	\$5,000 - \$7,000 (est.)	N/A